

Employer Accelerator: Skills-Based Hiring for Small and Mid-Sized Businesses

Choose from 3 sessions: April 23 & 30
Thursdays, 12–1:30 p.m. ET May 7 & 14
June 4 & 11

Overview

Competing for talent in today's market can be challenging. Hiring people with the right skills saves time and money. If you have sought better ways to identify and hire the right talent, or if you consistently struggle to fill particular roles, this training is for you. Pick from one of three training dates, and join us for two 90-minute sessions. This program is open to organizations with 500 or fewer full-time employees.

What to Expect



Expert Facilitators

We have experience implementing skills-based hiring and coaching others to use these practices at their own organizations.



Practical Application

During the training, each participant will identify an open role and create a job description, interview guide and plan for sourcing applicants for that position.



Interactive Sessions

Attendees will participate in customized hands-on learning experiences. There will be time for Q&A and opportunities to apply concepts in practice.

The Program

Training Sessions

Two 90-minute sessions will cover key content and include hands-on exercises focusing on:

- Identifying and defining the skills needed for specific roles
- Writing job descriptions that reflect real competencies
- Designing a skills-based interview process
- Selecting candidates based on ability
- Onboarding and developing new hires

Participants are expected to attend all sessions or review session recordings.

Tools and Resources

- On-demand learning to reinforce concepts
- Opportunities to collaborate and share with colleagues
- Resource library for additional content, templates and examples

Program Cost: \$99